



St Paulinus Catholic Primary School

"Inspiring all to live, learn and love in the light of Jesus"

(I am the light of the world; whoever follows me will never walk in darkness but will have the light of life." John 8:12)

Uniform Policy

Signed Date
Headteacher

Policy reviewed by Subject Managers : Mrs. Roxanne d'Arcy, Headteacher
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Uniform Policy

Mission Statement

"Inspiring all to live, learn and love in the light of Jesus"

Introduction

It is our policy that all children should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform in our school prospectus.

Aims and objectives

Our policy for children's school uniform is based on the belief that a school uniform :-

- promotes a sense of pride in the school;
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children with the school;
- is not distracting in class (as fashion clothes might be);
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable, and good value for money, by most parents;
- has been designed with health and safety in mind.

Uniform details

Boys

- Grey trousers or shorts
- Pale blue polo shirt
- Pale blue shirt
- Grey pullover or sweatshirt
- Grey socks
- School tie (optional)
- Sensible black shoes

Girls

- Grey trousers, grey skirt or pinafore dress
- Pale blue polo shirt
- Pale blue shirt or blouse
- Grey cardigan or sweatshirt
- White or grey socks
- School tie (optional)
- Blue & white checked dress (summer)
- Sensible flat black shoes

P.E. Kit :

Blue shorts, White T-shirt / Plimsolls or trainers for outdoor activities

- *Rawcliffes in town continue to be our main uniform suppliers.*
- *Skirts should be long enough to enable the wearer to sit cross-legged without embarrassment.*



Jewellery

On health and safety grounds, we do not allow children to wear jewellery in our school. If a child wishes to have his/her ear(s) pierced, we ask that this be carried out at the beginning of the summer holiday, so that the healing process is complete by the time school starts again in September and the ear stud can be removed. In the rare cases when a child cannot remove their ear studs parents must provide plasters that the child can themselves apply to cover ear studs during PE lessons. If they are not covered the child will not be able to take part in the PE lessons. In these circumstances only plain studs may be worn.

Inexpensive watches may be worn in Key Stage 2. However, if a watch is designed for games or making disruptive noises it should not be worn for school.

Hair and make-up

This school does not permit children to have haircuts or colouring that could serve as a distraction to other children. Pupils should not wear extreme hair fashions.

We do not permit the following descriptions :

- Dyed or streaked hair
- Mohicans
- Lines / patterns / images shaved into the hair or eyebrows
- Closed shaved hairstyles where the sides are much shorter than the top
- Excessive use of hair products

Girls or boys who wear shoulder length or long hair must have it tied back. Boys who have long hair must have it one length. Long hair must be tied back for practical subjects, including P.E. lessons. Some hair ornaments may need to be removed for P.E. on the grounds of health and safety.

Sensible and simple hair accessories are permitted but not, for example Jo-Jo Bows. Decisions regarding the suitability of haircuts lie at the discretion of the Head Teacher and the Governing Body.

No make-up or nail varnish may be worn during the school day. Similarly, temporary transfers or fake 'tattoos' are not appropriate.

Footwear

The school wants all children to grow into healthy adults. We require all children to wear the types of shoe described in the uniform list.

We do not permit children to wear :

- Shoes that have platform soles or heels that are more than 1.5 inches in height, as we believe that these are dangerous.
- Shoes made of breathable material such as leather are preferred and totally plastic shoes (such as jelly shoes) are not acceptable.
- We do not allow children to wear trainers to school; these are appropriate for sport or as leisurewear, but are not in keeping with the smart appearance of a school uniform (including travel to and from school).
- Shoes which incorporate flashing lights or similar distracting gimmicks in their design are not appropriate for school wear.
- Open-toed sandals



Winter boots/ wellington boots may be worn to and from school during bad weather but shoes must be brought to school and worn during the school day.

Flat sandals that provide firm support may be worn in summer but they must have a heel strap to ensure that the foot cannot slip off the sandal.

Seasonal Safety

All children require a coat in school when the weather is changeable, cold or wet.

On hot sunny days children should be protected from the sun when outdoors by :

- wearing a hat or cap
- wearing an appropriate SPF sun-screen that has been applied at home, or that they have brought to school to apply themselves (adults in school are not permitted to apply sun-screen).
- wearing sunglasses with a CE mark which conform to British Standard BS EN 18361977 and are of a design / colour compatible with school colours.

Equalities

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Equalities and allows for individual sets of circumstances of all groups and individuals. St. Paulinus Catholic Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

The Role of the School

Items bearing the school logo are available for purchase through school. The school will make every effort to ensure these items are of reasonable quality and an affordable price. There will be consultation with parents in the event of any change in supplier of uniform items.

The school accepts no liability for loss or damage to uniform or personal items worn or brought into school.

Acceptance of the school's uniform policy forms part of our Home-School Agreement. In the event of infringement of the uniform policy, in the first instance a member of staff would have a discrete discussion with the pupil regarding any explanation for the infringement and any remedial action that might be required (for example, a child might be asked to change into P.E. pumps if their footwear is unsuitable for wear in school or a child wearing a hoodie to school instead of a jacket but then continuing to wear it in the classroom would be asked to remove it and hang it on their coat peg). In the event of persistent or flagrant infringements, parents will be contacted.

The Role of Class Teachers and Support Staff

We ask that all Class Teachers and Support Staff :

- Set a good example in terms of dress
- Remember that in our respective roles we serve the local community as a set of professionals
- To remind children to wear school uniform. The Class Teacher will speak to children who do not wear the correct uniform. If they still are not wearing the uniform, they are to be referred to the Headteacher.



The Role of the Headteacher

The Headteacher's role is :

- to ensure that pupils comply with the uniform policy agreed by the governing body.
- they have a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day to day discipline in the school.
- will speak to the parents / carers of children who persistently do not wear the correct uniform.
- To ensure that the school follows the DfE guidelines and not consider exclusion from the school where a pupil fails to comply with the school's rules on uniform.

The Role of Parents

We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean and in good repair. All items including footwear should be clearly marked with the child's name, should they be misplaced.

If any parent would like the school to modify the uniform policy, they should make presentation, in the first instance, to the Headteacher. The school welcomes children from all backgrounds and faith communities. Should an item of school uniform prove problematic for a pupil with disabilities, then parents are invited to draw this to the attention of the Headteacher. The school will not treat pupils with disabilities unfavourably.

The Role of Governors

The governing body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding this policy, and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

Non-Adherence

At St. Paulinus, we will implement the Uniform Policy with fairness, consistency and sensitivity. If children attend school wearing inappropriate items of clothing, their parents may be contacted and/or sanctions such as missing periods of break times may be implemented.

If pupils are wearing inappropriate footwear without permission, they will be asked to change into their P.E. pumps for the remainder of the day.

If pupils have extreme haircuts, a letter will be sent home asking parents to opt for a more suitable hair style.



Policy Monitoring and Review

When monitoring this policy, through its committee work, the governing body will :

- seek the views of parents, to be sure that they agree with the policy, and support it;
- consider with the Headteacher any requests from parents for individual children to have special dispensations;
- require the Headteacher to report to the governors on the way in which the policy is being implemented.

This policy will be reviewed following the 3-year Policy Review Cycle of the school or when there are significant changes to the curriculum that warrant it. It may also be reviewed earlier should it no longer comply with school practice or the legal requirements of schools.