



St. Paulinus Catholic Primary Academy

Part of the Blessed Peter Snow Catholic Academy

Inspiring all to live, learn and love in the light of Jesus.

(cf John 8:12)



Uniform Policy

Version control

Version number	Date	Revisions made	By who?	Approval date
1	9.11.22	Updated policy inline with new PE kit uniform	SHayes	September 2022

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Uniform Policy

School Mission

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Introduction

It is our policy that all children should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform in our school prospectus.

Aims and objectives

Our policy for children's school uniform is based on the belief that a school uniform :-

- promotes a sense of pride in the school;
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children with the school;
- is not distracting in class (as fashion clothes might be);
- makes children feel equal to their peers in terms of appearance so no child or family needs to worry about the clothes they are wearing;
- is regarded as suitable, and good value for money, by most parents;
- has been designed with health and safety in mind;
- should limit the number of branded items and should use standard designs and colours, thus allowing parents to purchase items at their price point, meaning all can afford a school uniform

Uniform details

There is a different uniform for PE days and non-PE days.

Non-PE days:

- Grey trousers or shorts (girls can also choose from a grey skirt or pinafore dress and in the summer are welcome to wear a blue and white checked dress if they choose)
- Pale blue polo shirt or shirt/blouse (this can be branded or plain)
- Light grey School branded jumper or cardigan
- Grey or white socks
- Sensible, all black, flat shoes



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PE days:

- Grey School branded hoodie
- Plain white T-shirt (this can be branded or non-branded)
- Plain black or grey jogging bottoms or shorts
- trainers



- Rawcliffes in town continue to be our main uniform suppliers.
- Skirts should be long enough to enable the wearer to sit cross-legged without embarrassment.

Jewellery

On health and safety grounds, we do not allow children to wear jewellery in our school. If a child wishes to have his/her ear(s) pierced, we ask that this be carried out at the beginning of the summer holiday, so that the healing process is complete by the time school starts again in September and the ear stud can be removed. It is a statutory requirement that children should be taking part in PE weekly, and they are naturally very active at playtimes – it is dangerous for children to wear earrings as these can easily be caught by a ball or a hand and damage/ injury caused to the wearer. If a child is wearing earrings, they cannot take part in PE. Children must be able to remove their own earrings, or they must be removed before they come to school – staff cannot remove earrings of the children. If a child chooses to wear earrings in school on non-PE days, these must be plain studs.

Inexpensive watches may be worn in Key Stage 2. However, if a watch is designed for games, is a smart watch or makes disruptive noises it should not be worn for school.

Hair and make-up

This school does not permit children to have haircuts or colouring that could serve as a distraction to other children. Pupils should not wear extreme hair fashions.

We do not permit the following descriptions :

- Dyed or streaked hair.
- Mohicans.
- Lines / patterns / images shaved into the hair or eyebrows.
- Excessive use of hair products.

Girls or boys who wear shoulder length or long hair must have it tied back. Long hair must be tied back for practical subjects, including P.E. lessons and science lessons. Some hair ornaments may need to be removed for P.E. on the grounds of health and safety.

Sensible and simple hair accessories are permitted but not, for example Jo-Jo Bows/ unicorn headbands. Decisions regarding the suitability of haircuts lie at the discretion of the Head Teacher and the Governing Body.

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No make-up or nail varnish may be worn during the school day. Similarly, temporary transfers or fake 'tattoos' are not appropriate.

Look smart, feel smart and be ready to seize the day!

Footwear

The school wants all children to grow into healthy adults. We require all children to wear the types of shoe described in the uniform list.

We do not permit children to wear :

- Shoes that have platform soles or heels that are more than 1.5 inches in height, as we believe that these are dangerous.
- Shoes made of breathable material such as leather are preferred, and totally plastic shoes (such as jelly shoes) are not acceptable.
- Shoes which incorporate flashing lights or similar distracting gimmicks in their design are not appropriate for school wear.
- Open-toed sandals should not be worn, this is due to health and safety.

Winter boots/ wellington boots may be worn to and from school during bad weather, but shoes must be brought to school and worn during the school day.

Flat sandals that provide firm support may be worn in summer, but they must have a heel strap to ensure that the foot cannot slip off the sandal.

Seasonal Safety

All children require a coat in school when the weather is changeable, cold or wet.

On hot sunny days children should be protected from the sun when outdoors by :

- wearing a hat or cap
- wearing an appropriate SPF sunscreen that has been applied at home, or that they have brought to school to apply themselves (adults in school are not permitted to apply sun-screen).
- wearing sunglasses with a CE mark which conform to British Standard BS EN 18361977 and are of a design / colour compatible with school colours.

Equalities

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability, or ability. We ensure that the set uniform respects other policies such as Equalities and allows for individual sets of circumstances of all groups and individuals. St. Paulinus Catholic Primary Academy is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

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The Role of the School

Second hand items bearing the school logo are available for purchase through school. The school will make every effort to ensure these items are of reasonable quality and an affordable price. There will be consultation with parents in the event of any change in supplier of uniform items.

The school accepts no liability for loss or damage to uniform or personal items worn or brought into school.

Acceptance of the school's uniform policy forms part of our Home-School Agreement. In the event of infringement of the uniform policy, in the first instance a member of staff would have a discrete discussion with the pupil regarding any explanation for the infringement and any remedial action that might be required. In the event of persistent or flagrant infringements, parents will be contacted.

The Role of Class Teachers and Support Staff

We ask that all Class Teachers and Support Staff :

- Set a good example in terms of dress.
- Remember that in our respective roles we serve the local community as a set of professionals.
- To remind children to wear school uniform. The Class Teacher will speak to children who do not wear the correct uniform. If they still are not wearing the uniform, they are to be referred to the Headteacher.

The Role of the Headteacher

The Headteacher's role is :

- to ensure that pupils comply with the uniform policy agreed by the governing body.
- they have a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day-to-day discipline in the school.
- will speak to the parents / carers of children who persistently do not wear the correct uniform.
- To ensure that the school follows the DfE guidelines and not consider exclusion from the school where a pupil fails to comply with the school's rules on uniform.

The Role of Parents

We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean and in good repair. All items including footwear should be clearly marked with the child's name, should they be misplaced.

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If any parent would like the school to modify the uniform policy, they should make presentation, in the first instance, to the Headteacher. The school welcomes children from all backgrounds and faith communities. Should an item of school uniform prove problematic for a pupil with disabilities, then parents are invited to draw this to the attention of the Headteacher. The school will not treat pupils with disabilities unfavourably.

The Role of Governors

The Academy Council supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding this policy, and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

Non-Adherence

At St. Paulinus, we will implement the Uniform Policy with fairness, consistency and sensitivity. If children attend school wearing inappropriate items of clothing, their parents may be contacted and/or sanctions such as missing periods of break times may be implemented if deemed appropriate.

If pupils are wearing inappropriate footwear without permission, they will be asked to change or may have to sit out at playtime to maintain their safety.

If pupils have extreme haircuts, a letter will be sent home asking parents to opt for a more suitable hair style.

Policy Monitoring and Review

When monitoring this policy, through its committee work, the Academy Council will :

- ☐ seek the views of parents, to be sure that they agree with the policy, and support it;
- ☐ consider with the Headteacher any requests from parents for individual children to have special dispensations;
- ☐ require the Headteacher to report to the governors on the way in which the policy is being implemented.

This policy will be reviewed following the 3-year Policy Review Cycle of the school or when there are significant changes to the curriculum that warrant it. It may also be reviewed earlier should it no longer comply with school practice or the legal requirements of schools.

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